



One Woman with Two (or More) Men at Work

16. There is a disagreement among the *poskim* whether the leniency of two *kesheirim* (during the day, in the city) applies to cases of “*libo gas bah*” — which would include a workplace, as we explained previously — and cases of “*isko im hanashim*”. Practically speaking, one should be stringent when possible and not rely on this leniency in such situations.

In circumstances where there is no other option, one may rely on the leniency of two *kesheirim* even in an office. For example, if a man works in his own office but at times has to go into another office in which he will be alone with a woman, he should bring another man with him. This way, there will be two men with one woman, rather than only one man and one woman, which is a violation of the prohibition of *yichud*.

So too, if one finds himself in a situation where two men are alone with one woman in an office and none of the other solutions (such as leaving the door open) are possible, one may rely on this leniency. (See *Malbushei Mordechai* – *Yichud* 6:6; *Nitei Gavriel* 19:7)

(As we previously explained, those who follow the rulings of the *Bais Yosef* (Sefardim/Edut Hamizrach) cannot rely on the leniency of two men being with one woman.)