



Exceptions to the Previously Mentioned Leniencies

9. In regards to the halacha discussed in previous emails is about leniencies in some scenarios of purchasing non-kosher food for employees. It is important to note that this allowance only applies to foods that are forbidden to **eat** min hatorah, but are still allowed to have benefit (hana'ah) from.

However, if the food is even forbidden to benefit from (assur behana'ah), such as meat and dairy together (basar b'chalav) in certain cases, this leniency does not apply. In such cases, it would be prohibited to buy such food for employees due to the inherent issur hana'ah and a Rav should be contacted for practical guidance on the matter.

10. Also, even where there may be leniencies in serving not-kosher food to non-Jews, one must be very careful and certain that the person is actually not Jewish, and not a non-religious Jew.